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#24.
Committee
Reports

AGENDA #7 -Other

Martha L. Orr, MN, RN
Executive Director



Constituent of The American
Nurses Association

NEW YORK STATE NURSES ASSOCIATION

2113 Western Avenue, Guilford, N.Y. 12084, (518) 456-5371

THE NEW YORK STATE NURSES ASSOCIATION

Council on Ethical Practice

Position Statement on Abortion

OVERVIEW: The Council on Ethical Practice, in response to increased legislative activity concerning the abortion law as well as requests from the professional nursing community with regard to their rights and responsibilities and the rights of their clients pertaining to the issue of abortion, has studied and researched the issue and hereby presents its opinion and recommendations. This position statement essentially incorporates the American Nurses' Association's 1978 Statement on Abortion. (Attachment)

POSITION STATEMENT: The 1973 decision of the Supreme Court legalizing abortion remains a controversial issue. Advocacy groups on both sides of the issue, Pro-life and Pro-choice, remain locked in legislatures, courts, and media of the nation while debating their diverse and separate positions. In the midst of this national conflict are the nurses and those clients that are directly and actively involved in abortion procedures.

Both the nurse and the client have individual rights that are clearly supported in the ANA Code for Nurses with Interpretive Statements. In addition, the professional nurse has certain responsibilities that must be met while providing care to women who choose to have abortions. These rights and responsibilities can be described as follows:

CLIENTS' RIGHTS: Women have individual rights to decide if they will bear a child and under the law may decide to have a legal abortion. Women also have the right to information regarding alternatives. The patient who chooses to have a legal abortion has a right to competent, supportive care, both physical and psychological. The nursing profession accepts the obligation of providing competent nursing care as a major responsibility. The patient who chooses to have a legal abortion has a right to freedom from imposition of other's beliefs or judgmental attitudes. The patient who chooses to have a legal abortion has a right to information and counseling in an environment where there is mutual trust and personalized care before, during and after the abortion is performed. The patient who chooses to have a legal abortion has a right to receive care in an environment which provides privacy with specific nursing expertise.



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NURSES' RIGHTS AND RESPONSIBILITIES: Professional nurses have a right to their own moral, ethical and religious beliefs. Nurses have a responsibility to give good care without imposing their personal beliefs on patients who choose to abort. The nurse has a right, except in an emergency situation where the client's needs will not allow for substitution, to refuse to participate in a voluntary termination of pregnancy. The nurse further has a right not to be subjected to coercion, censure or to discipline for reasons of such refusal. The nurse has a right and responsibility to seek employment in areas where the care of women choosing abortions will not be assigned. The nurse has the responsibility to give the patient objective information and to provide access to resources before, during and after a voluntary termination of pregnancy. The nurse has a right to an educational preparation which will enable one to meet the emotional, physical and psychological needs of women who are considering having, or have had a voluntary termination of pregnancy. The nurse has a responsibility to obtain this education.

RECOMMENDATION: The Council concurs with the guidelines for nursing actions with regard to abortion procedures presented in the 1972 issue of the NYSNA Legislative Bulletin which are listed below:

1. In recognition of an equal right to privacy and personal dignity, no patient should be subjected to prejudicial attitudes or undue pressure on the part of nurses regarding one's individual decision on abortion.
2. No individual patient or group of patients should be left unattended or uncared for in any stage of an abortion procedure. All efforts should be made by health administrators to provide the patient with services of registered nurses who do not object to the concept of abortion.
3. Registered nurses who object to participating in abortion procedures must make this fact known, in writing, to their employers.
4. Caring for the patient before or after an abortion is not regarded as participating in an abortion.
5. Registered nurses who object to direct counseling of the patient seeking abortion should refer the patient to the agency or provider where counseling can be obtained.

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The Council on Ethical Practice maintains the position that abortion is a moral rather than a social or health issue and reaffirms its support of the 1971 legislation (A-1781, Wemple) protecting the rights of professional nurses who refuse to participate in any operation that violates an individual's conscience or religious beliefs.

Approved by the NYSNA Board of Directors, May 18-19, 1988

BIBLIOGRAPHY

American Nurses' Association. Code for Nurses With Interpretive Statements. Kansas City, MO: American Nurses' Association, 1985.

Horsley, J.E. "Can You Refuse to Assist in Abortions?" RN 50 (May 1987): 65.

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Thompson, J.E. and Thompson, H.O. Bioethical Decision Making for Nurses. Norwalk, CT: Appleton-Century-Crofts, 1985.

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AGENDA #15

NEW YORK STATE NURSES ASSOCIATION
ANALYSIS REPORT SUMMARY
PERIOD ENDING 07/31/89

INCOME	BUDGET	PLAN	ACTUAL
DUES & DUES RELATED:			
ADVANCE PAY (ALL)	1793375	1793375	1537939
PRD	4490000	4490000	4737931
REDUCED PAY (ALL)	151400	151400	127556
OTHER RELATED	371875	371875	398436
SUB TOTAL:	6806650	6806650	6801862
OTHER INCOME			
INVESTMENTS	40000	40000	24881
ADMINISTRATIVE FEES	242875	242875	229373
MISC INCOME	37500	37500	72502
GRANT INCOME	0	0	41043
OTHER	46525	46525	62684
CONVENTION	133450	133450	98561
SUB TOTAL:	500350	500350	529044
TOTAL ESTIMATED INCOME:	7307000	7307000	7330906

NEW YORK STATE NURSES ASSOCIATION
ANALYSIS REPORT SUMMARY
PERIOD ENDING 07/31/89

GENERAL EXPENSES:	BUDGET	PLAN	ACTUAL
GENERAL	1123720	1123720	1141646
DATA PROCESSING	167340	167340	164436
SPECIAL SERVICES	214500	214500	242990
CORPORATE COMMITTEE & MATTERS	72475	72475	69893
LIAISON ACTIVITY/COMMITTEE	11695	11695	13305
SUB TOTAL:	1589730	1589730	1632270
CONSTITUENT ACTIVITIES:			
ANA DUES ASSESSMENT	1575750	1575750	1438002
ANA HOUSE OF DELEGATES	39550	39550	36989
ANA CONSTITUENT FORUM	2000	2000	277
ESREC	1035	1035	453
NYSNA ADVISORY COUNCIL	8000	8000	6606
ICN	7000	7000	4435
SUB TOTAL:	1633335	1633335	1486762

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NEW YORK STATE NURSES ASSOCIATION
ANALYSIS REPORT SUMMARY
PERIOD ENDING 07/31/89

PROGRAM EXPENSES:

	BUDGET	PLAN	ACTUAL
COMMUNICATIONS & PUBLICATIONS	327240	327240	374017
MEMBERSHIP	282100	282100	284024
PLANNING	155900	155900	152500
LEGISLATION	214030	214030	239613
NURSING EDUCATION	264940	264940	254801
NURSING PRACTICE	487640	487640	479625
ECONOMIC & GENERAL WELFARE	1810267	1810267	1927988
ORGANIZATION SERVICES	139840	139840	133127
CONVENTION	104030	104030	111860
SUB TOTAL:	3785987	3785987	3957555

GRAND TOTAL INCOME:	7307000	7307000	7330906
GRAND TOTAL EXPENSES:	7009052	7009052	7076587

CONTRIBUTION TO MEMBER'S EQUITY:	297948	297948	254319
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JULY 1989

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FROM PERIOD 01 TO PERIOD 12

	-----BUDGET-----	-----PLAN-----	-----ACTUAL-----	-VAR %-
ESTIMATED INCOME				
DUES AND DUES-RELATED INCOME				
ADVANCE PAID FULL	1,083,750.00	1,083,750.00	952,361.40	- 12.1
ADVANCE PAID INSTALL	709,625.00	709,625.00	585,577.92	- 17.5
CHECK FREE DUES PAYMENTS	.00	.00	2,297.03	****
PRD	4,490,000.00	4,490,000.00	4,735,634.18	5.5
RMDG A FULL	85,000.00	85,000.00	63,825.75	- 24.9
RMDG A INSTALL	42,500.00	42,500.00	29,177.92	- 31.3
RMDG B FULL	21,250.00	21,250.00	32,590.51	53.4
RMDG B INSTALL	2,650.00	2,650.00	1,960.50	- 26.0
AGENCY SHOP AND NON-MEMBER SER FEE	371,875.00	371,875.00	398,435.82	7.1
SUB-TOTAL	6,806,650.00	6,806,650.00	6,801,861.03	.1
OTHER INCOME				
PAMPHLETS AND REPRINTS	2,275.00	2,275.00	2,700.00	18.7
INVESTMENTS	40,000.00	40,000.00	24,881.23	- 37.8
SUBSCRIPTIONS	2,200.00	2,200.00	1,974.75	- 10.2
ADVERTISING	13,750.00	13,750.00	17,924.14	30.4
GRANT INCOME	.00	.00	41,043.00	****
CONTRIBUTIONS AND HONORARIA	1,000.00	1,000.00	1,146.20	14.6
ADMINISTRATION FEE	242,875.00	242,875.00	229,372.79	- 5.6
WORKSHOPS, CONFERENCES	7,500.00	7,500.00	16,573.50	121.0
CONTINUING ED REVIEW & APPROV FEE	19,800.00	19,800.00	22,364.70	13.0
MISC INCOME	37,500.00	37,500.00	72,502.58	93.3
SUB-TOTAL	366,900.00	366,900.00	430,482.89	17.3
TOTAL ESTIMATED INCOME	7,173,550.00	7,173,550.00	7,232,343.92	.8

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	-----BUDGET-----	-----PLAN-----	-----ACTUAL-----	-VAR %-
GENERAL				
RENT-GUILDERLAND, NYC, BUFFALO OFFICE	248,800.00	248,800.00	245,136.91	1.5
OCCUPANCY				
GUILDERLAND OFFICE	46,500.00	46,500.00	49,022.38	- 5.4
NEW YORK CITY OFFICE	13,020.00	13,020.00	9,717.65	25.4
BUFFALO OFFICE	2,000.00	2,000.00	1,600.53	20.0
EQUIPMENT SERVICE	44,700.00	44,700.00	47,024.55	- 5.2
DEPRECIATION	60,000.00	60,000.00	78,180.19	- 30.3
SALARIES	297,000.00	297,000.00	297,206.06	- .1
EMPLOYEE BENEFITS	57,900.00	57,900.00	71,860.75	- 24.1
INSURANCE	60,000.00	60,000.00	45,304.37	24.5
TAXES	239,000.00	239,000.00	236,738.22	.9
TEMPORARY PERSONNEL	2,500.00	2,500.00	2,482.76	.7
STAFF TRAVEL	15,400.00	15,400.00	19,874.16	- 29.1
SUPPLIES	8,700.00	8,700.00	8,277.85	4.9
POSTAGE	4,500.00	4,500.00	4,521.57	- .5
TELEPHONE AND TELEGRAPH	7,700.00	7,700.00	7,561.77	1.8
STAFF DEVELOPMENT	6,000.00	6,000.00	6,198.75	- 3.3
RECRUITMENT	5,000.00	5,000.00	4,979.90	.4
BUSINESS COURTESY	2,000.00	2,000.00	1,974.19	1.3
CHARGE CARD FEES	3,000.00	3,000.00	3,983.37	- 32.8
TOTAL	1,123,720.00	1,123,720.00	1,141,645.93	- 1.6
DATA PROCESSING DEPARTMENT				
SALARIES	91,800.00	91,800.00	87,484.65	4.7
EMPLOYEE BENEFITS	15,440.00	15,440.00	18,805.86	- 21.8
POSTAGE	4,500.00	4,500.00	4,745.57	- 5.5
SUPPLIES	14,500.00	14,500.00	14,887.52	- 2.7
COMPUTER MAINTENANCE	40,000.00	40,000.00	37,432.52	6.4
TELEPHONE	1,100.00	1,100.00	1,080.24	1.8
TOTAL	167,340.00	167,340.00	164,436.38	1.7
SPECIAL SERVICES				
LEGAL SERVICES	195,000.00	195,000.00	182,409.94	6.5
ACCOUNTING SERVICES	7,000.00	7,000.00	7,116.06	- 1.7
GRANT EXPENSE	.00	.00	45,615.16	****
MISC SERVICES	12,500.00	12,500.00	7,848.93	37.2
TOTAL	214,500.00	214,500.00	242,990.09	- 13.3
CORPORATE COMMITTEES AND MATTERS				
BOARD OF DIRECTORS	18,750.00	18,750.00	17,108.84	8.8
PRESIDENT'S EXPENSE	12,250.00	12,250.00	14,859.97	- 21.3
EXECUTIVE COMMITTEE	500.00	500.00	557.96	- 11.6
COMMITTEES OF THE BOARD	1,000.00	1,000.00	345.13	65.5
FINANCE COMMITTEE	2,000.00	2,000.00	2,290.66	- 14.5
ELECTIONS	27,000.00	27,000.00	26,939.99	.2
NOMINATING COMMITTEE	1,750.00	1,750.00	1,279.61	26.9
BYLAWS COMMITTEE	1,750.00	1,750.00	842.43	51.9

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	-----BUDGET-----	-----PLAN-----	-----ACTUAL-----	-VAR %-
COUNCIL ON HUMAN RIGHTS	3,000.00	3,000.00	2,866.06	4.5
AWARDS COMMITTEE	875.00	875.00	325.65	62.8
CONSUMER ADVISORY COUNCIL	3,600.00	3,600.00	2,476.82	31.2
TOTAL	72,475.00	72,475.00	69,893.12	3.6
LIAISON COMMITTEES/ACTIVITY				
RETIRED NURSES GROUP	1,500.00	1,500.00	.00	100.0
MEMBERSHIP/LIAISON ACTIVITIES	7,195.00	7,195.00	8,305.37	- 15.4
NYS-NPA	3,000.00	3,000.00	5,000.00	- 66.7
TOTAL	11,695.00	11,695.00	13,305.37	- 13.8
TOTAL GENERAL EXPENSES	1,589,730.00	1,589,730.00	1,632,270.89	- 2.7

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PART II - CONSTITUENT ACTIVITIES
CONSTITUENT ACTIVITIES

ANA DUES ASSESSMENT
ANA HOUSE OF DELEGATES
ANA CONSTITUENT FORUM
ESREC
NYSNA ADVISORY COUNCIL
ICM

TOTAL

TOTAL CONSTITUENT ACTIVITIES

-----BUDGET-----

-----PLAN-----

-----ACTUAL-----

-VAR %-

1,575,750.00	1,575,750.00	1,438,002.34	8.7
39,550.00	39,550.00	36,988.74	6.5
2,000.00	2,000.00	277.27	86.1
1,035.00	1,035.00	453.42	56.2
8,000.00	8,000.00	6,605.82	17.4
7,000.00	7,000.00	4,435.00	36.6
1,633,335.00	1,633,335.00	1,486,762.59	9.0
1,633,335.00	1,633,335.00	1,486,762.59	9.0

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	-----BUDGET-----	-----PLAN-----	-----ACTUAL-----	-VAR %-
PART III - PROGRAM				
COMMUNICATIONS AND PUBLICATIONS				
SALARIES	104,500.00	104,500.00	107,808.29	- 3.2
EMPLOYEE BENEFITS	15,440.00	15,440.00	18,805.86	- 21.8
STAFF TRAVEL	15,400.00	15,400.00	19,405.92	- 26.0
POSTAGE	57,000.00	57,000.00	59,836.61	- 5.0
TELEPHONE AND TELEGRAPH	6,600.00	6,600.00	6,481.55	1.8
SUPPLIES	8,700.00	8,700.00	8,393.67	3.5
PUBLICATIONS				
JOURNAL	35,000.00	35,000.00	52,070.79	- 48.8
REPORT	32,000.00	32,000.00	50,561.28	- 58.0
E&G BULLETINS	15,000.00	15,000.00	13,022.71	13.2
SPECIAL PUBLICATIONS	7,100.00	7,100.00	10,124.57	- 42.6
EDITORIAL BOARD	3,000.00	3,000.00	1,058.54	64.7
ADVERTISING, SPECIAL MATERIALS	12,500.00	12,500.00	12,619.89	- 1.0
SPECIAL PROJECTS	15,000.00	15,000.00	13,827.70	7.8
TOTAL	327,240.00	327,240.00	374,017.38	- 14.3
MEMBERSHIP SERVICES				
SALARIES	219,000.00	219,000.00	215,344.74	1.7
EMPLOYEE BENEFITS	15,440.00	15,440.00	18,805.86	- 21.8
STAFF TRAVEL	6,160.00	6,160.00	7,762.38	- 26.0
POSTAGE	24,000.00	24,000.00	25,309.65	- 5.5
TELEPHONE AND TELEGRAPH	8,800.00	8,800.00	8,642.03	1.8
SUPPLIES	8,700.00	8,700.00	8,158.88	6.2
TOTAL	282,100.00	282,100.00	284,023.54	- .7
PLANNING AND RESEARCH				
SALARIES	101,600.00	101,600.00	96,626.37	4.9
EMPLOYEE BENEFITS	15,440.00	15,440.00	18,805.86	- 21.8
STAFF TRAVEL	6,160.00	6,160.00	7,762.56	- 26.0
POSTAGE	3,000.00	3,000.00	3,163.70	- 5.5
TELEPHONE AND TELEGRAPH	3,300.00	3,300.00	3,240.77	1.8
SUPPLIES	2,900.00	2,900.00	2,626.67	9.4
LIBRARY OPERAT., REFERENCE & HOLDINGS	19,000.00	19,000.00	16,463.39	13.4
COUNCIL ON NURSING RESEARCH	4,500.00	4,500.00	3,810.26	15.3
TOTAL	155,900.00	155,900.00	152,499.58	2.2
LEGISLATIVE PROGRAM				
SALARIES	114,500.00	114,500.00	122,680.71	- 7.1
EMPLOYEE BENEFITS	11,580.00	11,580.00	14,104.40	- 21.8
STAFF TRAVEL	30,800.00	30,800.00	38,821.86	- 26.0
POSTAGE	7,500.00	7,500.00	7,909.28	- 5.5
TELEPHONE AND TELEGRAPH	17,600.00	17,600.00	17,294.08	1.7
SUPPLIES	13,050.00	13,050.00	11,737.25	10.1

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	-----BUDGET-----	-----PLAN-----	-----ACTUAL-----	-VAR X-
COUNCIL ON LEGISLATION	5,000.00	5,000.00	5,086.77	- 1.7
WORKSHOPS, CONFERENCES	12,000.00	12,000.00	17,746.06	- 47.9
LEGISLATIVE TRACKING SERVICES	2,000.00	2,000.00	4,232.28	-111.6
TOTAL	214,030.00	214,030.00	239,612.69	- 12.0
NURSING EDUCATION PROGRAM				
SALARIES	140,500.00	140,500.00	138,971.91	1.1
EMPLOYEE BENEFITS	15,440.00	15,440.00	18,805.86	- 21.8
STAFF TRAVEL	30,800.00	30,800.00	38,811.86	- 26.0
POSTAGE	7,500.00	7,500.00	7,909.28	- 5.5
TELEPHONE AND TELEGRAPH	8,800.00	8,800.00	8,642.03	1.8
SUPPLIES	13,050.00	13,050.00	12,046.40	7.7
COUNCIL ON NURSING EDUCATION	4,375.00	4,375.00	3,897.74	10.9
COUNCIL ON CONTINUING ED	4,375.00	4,375.00	2,934.97	32.9
REGIONAL REVIEW TEAMS	5,000.00	5,000.00	3,059.46	38.8
STATEWIDE PLANNING COMM	4,500.00	4,500.00	3,110.90	30.9
FUNCTIONAL UNITS	2,500.00	2,500.00	2,054.92	17.8
RECRUITMENT INTO NURSING	23,600.00	23,600.00	10,102.46	57.2
ANA ACCREDITATION	4,500.00	4,500.00	4,452.84	1.0
TOTAL	264,940.00	264,940.00	254,800.63	3.8
NURSING PRACTICE AND SERVICES PROGRAM				
SALARIES	365,000.00	365,000.00	346,383.08	5.1
EMPLOYEE BENEFITS	15,440.00	15,440.00	18,372.74	- 19.0
STAFF TRAVEL	46,200.00	46,200.00	58,217.78	- 26.0
POSTAGE	7,500.00	7,500.00	7,909.28	- 5.5
TELEPHONE AND TELEGRAPH	16,500.00	16,500.00	16,203.83	1.8
SUPPLIES	14,500.00	14,500.00	13,000.90	10.3
COUNCIL ON NURSING PRACTICE	3,500.00	3,500.00	3,463.44	1.0
COUNCIL ON ETHICAL PRACTICE	3,000.00	3,000.00	2,868.48	4.4
COMM ON IMPAIRED NURSING PRACTICE	2,500.00	2,500.00	1,554.77	37.8
CLINICAL PRACTICE UNITS	9,000.00	9,000.00	7,809.94	13.2
FUNCTIONAL UNITS	4,500.00	4,500.00	3,841.10	14.6
TOTAL	487,640.00	487,640.00	479,625.34	1.6
ECONOMIC AND GENERAL WELFARE PROGRAM				
SALARIES	1,180,000.00	1,180,000.00	1,194,083.16	- 1.2
EMPLOYEE BENEFITS	212,300.00	212,300.00	259,970.66	- 22.5
STAFF TRAVEL	123,200.00	123,200.00	155,247.20	- 26.0
POSTAGE	25,500.00	25,500.00	27,066.50	- 6.1
DELEGATE ASSEMBLY	20,500.00	20,500.00	12,969.41	36.7
TELEPHONE AND TELEGRAPH	33,000.00	33,000.00	32,455.13	1.7
SUPPLIES	31,900.00	31,900.00	32,763.71	- 2.7
HEARINGS, TRANSCRIPTS	48,000.00	48,000.00	54,497.82	- 13.5
CMP MEETINGS	4,000.00	4,000.00	2,285.32	42.9
SUPPLEMENTAL SERVICES	31,500.00	31,500.00	51,368.14	- 63.1
WELFARE EXPENSES	100,367.00	100,367.00	105,281.36	- 4.9
TOTAL	1,810,267.00	1,810,267.00	1,927,988.41	- 6.5

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ANALYSIS REPORT
JULY 1989

	-----BUDGET-----	-----PLAN-----	-----ACTUAL-----	-VAR %-
ORGANIZATION SERVICES				
SALARIES	79,640.00	79,640.00	62,417.12	21.6
EMPLOYEE BENEFITS	11,580.00	11,580.00	12,930.60	- 11.7
STAFF TRAVEL	12,320.00	12,320.00	15,524.74	- 26.0
POSTAGE	4,500.00	4,500.00	4,782.40	- 6.3
TELEPHONE AND TELEGRAPH	3,300.00	3,300.00	3,240.77	1.8
SUPPLIES	7,250.00	7,250.00	6,517.02	10.1
MEMBERSHIP RECRUITMENT	12,500.00	12,500.00	12,557.83	- .5
WORKSHOPS, CONFERENCES	8,750.00	8,750.00	15,147.04	- 73.1
TOTAL	139,840.00	139,840.00	133,126.82	4.8
TOTAL PROGRAM	3,681,957.00	3,681,957.00	3,845,694.39	- 4.4
 TOTAL INCOME	 7,173,550.00	 7,173,550.00	 7,232,343.92	 .8
TOTAL EXPENSE	6,905,022.00	6,905,022.00	6,964,727.87	- .9
TOTAL INCOME(EXPENSE)	268,528.00	268,528.00	267,616.05	.3

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ANALYSIS REPORT
JULY 1989

	-----BUDGET-----	-----PLAN-----	-----ACTUAL-----	-VAR %-
CONVENTION				
INCOME				
REGISTRATION	77,250.00	77,250.00	61,147.08	- 20.8
EXHIBIT SPACE	35,000.00	35,000.00	26,295.00	- 24.9
SPONSORS	7,500.00	7,500.00	2,376.56	- 68.3
PROGRAM ADVERTISING	12,000.00	12,000.00	8,742.36	- 27.1
TOTAL	133,450.00	133,450.00	98,561.00	- 26.1
EXPENSES				
EXHIBIT DECORATION	6,500.00	6,500.00	6,476.48	.4
MISC. EXPENSES	3,500.00	3,500.00	3,432.56	1.9
AWARDS BANQUET/RECEPTION	3,000.00	3,000.00	2,991.10	.3
INSURANCE	600.00	600.00	595.00	.8
REFRESHMENT BREAK	2,500.00	2,500.00	2,496.25	.2
GIFTS FOR UNIT REPS	1,200.00	1,200.00	1,161.09	3.2
SPECIAL SERVICES	5,500.00	5,500.00	5,439.14	1.1
WELCOME RECEPTION	500.00	500.00	498.34	.3
SPEAKERS' TRAVEL	9,000.00	9,000.00	9,661.42	- 7.3
SUPPLIES	21,750.00	21,750.00	30,240.75	- 39.0
PROMOTION	3,500.00	3,500.00	3,485.72	.4
TELEPHONE	3,300.00	3,300.00	3,163.54	4.1
POSTAGE	4,620.00	4,620.00	4,619.05	.0
ORGANIZATIONAL UNITS' TRAVEL	8,000.00	8,000.00	7,996.83	.3
BOARD AND STAFF TRAVEL	21,560.00	21,560.00	20,632.91	4.3
PROGRAM	9,000.00	9,000.00	8,970.10	.3
TOTAL	104,030.00	104,030.00	111,860.28	- 7.5
TOTAL INCOME	133,450.00	133,450.00	98,561.00	- 26.1
TOTAL EXPENSE	104,030.00	104,030.00	111,860.28	- 7.5
TOTAL INCOME(EXPENSE)	29,420.00	29,420.00	13,299.28	-145.2

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ANALYSIS REPORT
JULY 1989

	-----BUDGET-----	-----PLAN-----	-----ACTUAL-----	-VAR %-
GRAND TOTAL INCOME	7,307,000.00	7,307,000.00	7,330,904.92	.3
GRAND TOTAL EXPENSE	7,609,052.00	7,009,052.00	7,076,588.15	- 1.0
GRAND TOTAL INCOME(EXPENSE)	297,948.00	297,948.00	254,316.77	- 14.6

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BALANCE SHEET

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BALANCE SHEET
JULY 1989

	-----C U R R E N T-----		-----L A S T Y E A R-----		VAR-%
CURRENT ASSETS					
CASH IN BANK	395,600.78		587,540.93		32.67-
PETTY CASH	845.00		845.00		
SECURITY DEPOSITS	25,879.95		24,406.72		6.04
CASH & CASH EQUIVALENTS		422,325.73		612,792.65	31.08-
DIVIDENDS RECEIVABLE	4,500.00		11,475.00		60.78-
ACCOUNTS RECEIVABLE	918,732.90		211,944.51		333.48
ACCOUNTS RECEIVABLE FOUNDATION	265,305.66		294,244.86		9.84-
TOTAL ACCOUNTS RECEIVABLE		1,188,538.56		517,664.37	129.60
PREPAID EXPENSE		97,408.15		72,825.59	33.76
INVESTMENTS		.00		.00	
TOTAL CURRENT ASSETS		1,708,272.44		1,203,282.61	41.97
FIXED ASSETS					
FURNITURE & EQUIPMENT	808,031.62		812,413.46		.54-
ACCUMULATED DEPRECIATION	390,656.77CR		343,087.54CR		13.87
FURNITURE & EQUIPMENT LESS A/C		417,374.85		469,325.92	11.07-
LAND & BUILDING		240,445.72		240,445.72	
TOTAL FIXED ASSETS		657,820.57		709,771.64	7.32-
TOTAL ASSETS		2,366,093.01		1,913,054.25	23.68

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BALANCE SHEET

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BALANCE SHEET
JULY 1989

	-----CURRENT-----	-----LAST YEAR-----	VAR-X
CURRENT LIABILITIES			
TRADE ACCOUNTS PAYABLE	59,396.34	143,939.26	58.74-
MISCELLANEOUS ACCOUNTS PAYABLE	14,785.30	11,544.70	28.07
DUES & COLLECTIONS PAYABLE	135,975.12	127,505.74	6.64
PAYROLL TAXES PAYABLE	43,080.14	40,712.29	5.82
ACCRUED PENSION COST	145,434.00	.00	100.00
SALARY & WITHHOLDINGS	253,459.89	256,047.22	1.01-
CURRENT NOTES PAYABLE	.00	.00	
UNEARNED INCOME	660,198.69	530,889.20	24.36
DEFERRED CONVENTION INCOME	12,411.53	15,380.61	19.30-
TOTAL CURRENT LIABILITIES	1,324,741.01	1,126,019.02	17.65
NONCURRENT LIABILITIES	.00	.00	
TOTAL NONCURRENT LIABILITIES	.00	.00	
TOTAL LIABILITIES	1,324,741.01	1,126,019.02	17.65
MEMBER'S EQUITY			
RETAINED EARNINGS PRIOR YEARS	787,035.23	787,035.23	100.00
CURRENT RETAINED EARNINGS	254,316.77	.00	32.31
MEMBER'S EQUITY	1,041,352.00	787,035.23	23.68
TOTAL LIABILITIES & EQUITY	2,366,093.01	1,913,054.25	

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CONSOLIDATED EXPENSES

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ANALYSIS REPORT
CONSOLIDATED EXPENSES

	-----BUDGET-----	-----PLAN-----	-----ACTUAL-----	-VAR %-
SALARY	2,693,540.00	2,693,540.00	2,669,006.09	.9
EMPLOYEE BENEFITS	386,000.00	386,000.00	471,268.45	- 22.1
STAFF TRAVEL	308,000.00	308,000.00	382,061.37	- 24.0
SUPPLIES	145,000.00	145,000.00	148,650.62	- 2.5
POSTAGE	150,120.00	150,120.00	157,772.89	- 5.1
TELEPHONE	110,000.00	110,000.00	108,005.76	1.8
TOTAL INCOME	.00	.00	.00	****
TOTAL EXPENSE	3,792,660.00	3,792,660.00	3,936,765.18	- 3.8
TOTAL INCOME(EXPENSE)	3,792,660.00-	3,792,660.00-	3,936,765.18-	- 3.8

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Committee
Reports

THE NEW YORK STATE NURSES ASSOCIATION

AGENDA

REPORT TO THE BOARD OF DIRECTORS

CONSUMER ADVISORY COUNCIL

September 21-22, 1989

The Consumer Advisory Council held its third meeting on July 12, 1989.

I. ORIENTATION OF NEW MEMBERS

A brief overview of current Council activities was shared with the new members. Additionally, the Council received updated reports from the Nursing Education Program, the Legislative Program and the Nursing Practice and Services Program.

II. ESTABLISHMENT OF DISTRICT NURSES ASSOCIATION CONSUMER ADVISORY COUNCILS

The primary goal for the Council this year was to broaden the base of consumers around the state to form constituencies on behalf of nursing issues. In this regard, the Council wishes to establish consumer advisory councils in all 19 District Nurses Associations. Currently, District 4 is the only district with a viable council.

Other districts have an interest in establishing consumer committees but for varying reasons have not been able to do so.

III. HEALTH-RELATED CONSUMER GROUPS IN NEW YORK STATE

The Council discussed hosting a meeting/lunch for representatives of a variety of health-related consumer groups. This suggestion was in response to the Council's goal "to broaden the consumer voice for nursing in New York State."

Possible agenda items might be: nursing shortage, support for scholarships, concerns about down-substitution, and general legislative issues of mutual concern.

No decision was made in regard to the meeting. There will be further discussion at the next meeting.

IV. LETTER TO THE AMERICAN RED CROSS

The Council communicated its concern to the American Red Cross that there are individuals employed as phlebotomists using the title "nurse technician." The Council believed this ambiguous title to be unclear and potentially misleading to the potential blood donating consumer.

Though official communication has not been received, it is believed that the title that the Consumer Advisory Council opposed has been abolished.

Elizabeth Carter

Elizabeth Carter
Deputy Director

CONSUMER ADVISORY COUNCIL

Lynn P. Evans
Sondra Z. Koff
Edward W. Pattison
Evan A. Pritchard
Francine G. Schwartz
Rosemary O. Sheridan
Sher Sparano
Alton R. Waldon, Jr.
Cynthia C. Wainwright, Chairperson

EC:k
9-6-89

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Committee
Reports

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THE NEW YORK STATE NURSES ASSOCIATION

REPORT TO THE BOARD OF DIRECTORS

BOARD COMMITTEE ON APPOINTMENTS

September 21-22, 1989

The Board Committee on Appointments met on September 20 to consider necessary appointments to units for the year of convention '89 through convention '90. Present at the meeting were: Dorothy Williams, chairperson; Nettie Birnbach; and Mary Eileen Callan who served as a substitute for committee member Joan Lynch.

This report contains the Committee's recommendations to the Board for appointments for the coming year.

It should be noted that the Committee was guided by all of the provisions in the Board policy on appointments (Section 2.2 in the policy manual). One of these provisions is that "an individual may be appointed for two consecutive [two-year] terms." The policy acknowledges that "exceptions ... may be considered by the Board when indicated by such factors as composition, continuity, special expertise, attendance, or other special conditions."

The Committee considered the status of those committee/council members whose terms expire in October 1989. It should be understood that members who are not mentioned in this report are in terms that expire in October 1990.

Consumer Advisory Council

Chairperson Cynthia Wainwright's second term expires at this convention.

The Committee recommends that Council member Lynn Evans be asked to serve as chairperson for the remainder of her term which expires in October 1990.

The Committee will ask the Board to consider additional appointments to the Consumer Advisory Council in October.

Council on Continuing Education

The second term of chairperson Barbara Carty expires at this convention.

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The Committee recommends that continuing member Beth Quinn-O'Neil be asked to serve as chair for the remainder of her term, which expires in 1990.

The Committee recommends appointment of Rosalie Yazbeck. One of the qualifications for appointment to the Council is service on a regional review team. Ms. Yazbeck is completing her second term on the New York City Regional Review Team.

Council on Continuing Education Regional Review Teams

Central

The second terms of Jane Foley and Martha Mourning expire at this convention.

The Committee recommends appointment of Barbara Carranti and Margaret Vining.

Eastern

The first term of Paula Hemmings expires at this convention. The Committee recommends reappointment of Paula Hemmings.

The second terms of M. Catherine Doyle and Joan Tompkins expire at this convention.

The Committee recommends appointment of Jo Ann DiBlasio.

Because no other nominations for appointment to the team were received, the Committee recommends reappointment of Joan Tompkins for a ONE-year term.

Long Island

The first terms of Emalyn Bravo, Lilieth Clark and Marie Remy expire at this convention. The Committee recommends their reappointment.

Western

The second term of Debra Finley-Cottone expires at this convention.

The Committee recommends appointment of Harriet Seigel.

New York City

The Committee does not have recommendations at this time. The Board will be requested to consider appointments to this team in October.

Council on Ethical Practice

The first terms of Terri Cavaliere, Carol Gavan and Kathleen Nokes expire at this convention. The Committee recommends their reappointment.

Council on Human Rights (SEE ALSO: NEW YORK CITY STATEWIDE PLANNING COMMITTEE ON NURSING EDUCATION)

The second terms of Barbara May and Claude Willis expire at this convention. The Committee recommends appointment of Edna Neumann and Priscilla Santayana.

The first term of Carolyn Braddock expires at this convention. The Committee recommends her reappointment.

Council on Legislation

The first terms of Susan Fraley (chair), Louise Gallagher, Carole Kuzmack and Kattie Washington expire at this convention. The Committee recommends their reappointment.

Council on Nursing Education

The first terms of Jeanette Coleman, Marilyn Jaffe-Ruiz and Cecilia Mulvey expire at this convention. The Committee recommends their reappointment.

Regional
Statewide Planning Committee on Nursing Education

New York City Regional Committee

Edna Neumann serves on this committee. Her term would expire in October 1990. The Committee is recommending Dr. Neumann's appointment to the Council on Human Rights in response to Dr. Neumann's request for such consideration. If Dr. Neumann's appointment to the Council on Human Rights is approved, there will be a vacancy on the New York City Statewide Planning Committee created by her resignation. (Board policy prohibits its service in more than one appointed position simultaneously.)

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The Committee recommends appointment of Barbara Cohen.

(The terms of all members of the statewide planning committees expire in 1990. Therefore, consideration of other appointments was not necessary.)

Council on Nursing Practice

The first terms of Karen Heaphy and Glenda Marshall expire at this convention. Karen Heaphy has requested not to be considered for reappointment because of professional commitments. Glenda Marshall is not able to attend meetings regularly. Therefore, the Committee does not recommend the reappointment of these members.

The Committee recommends appointment of Elizabeth Ayello and Barbara Joyce.

The second term of chairperson Nancy McGinn expires at this convention. The Committee recommends reappointment of Nancy McGinn as chairperson for a ONE-year term.

Council on Nursing Research

The first term of Willa Doswell expires at this convention. The Committee recommends her reappointment.

The second terms of Mary Evans and Rona Levin expire at this convention. The chairperson of the Council has requested that an exception be made to policy to permit one of these members to be reappointed to facilitate the progress of the Council's current work. Dr. Levin is willing to continue to serve. The Committee recommends the reappointment of Rona Levin for a ONE-year term.

The Committee recommends appointment of Linbania Jacobson.

Committee on Bylaws

The second terms of chairperson Ann Marie Treanor and Herbert Brown expire at this convention. The Committee recommends appointment of Joan Hoexter and M. Elaine Wittmann.

The Committee recommends that Ruth Harper be asked to serve as chairperson for the remainder of her term. The Committee recommends that M. Elaine Wittmann be asked to serve as chair in the event Ms. Harper declines the appointment.

Committee on Impaired Nursing Practice

The first terms of all of the members expire at this convention.

9 3ym
The Committee recommends reappointment of Miriam Aaron (as chair), Brenda Haughey, Susan Remble, Georgine McCabe and Karen Wolcott.
5 5 2yrs 3ym

JOURNAL Editorial Review Board

The terms of all members of the Editorial Review Board (except for recent appointee Vincent Maher) expire at this convention. The Committee recommends reappointment of (Nettie Birnbach) Mary K. Britten, Mary E. Evans, Charmaine Fitzig, Marilyn Jaffe-Ruiz, Janet Natapoff, Ann L. Sedore, Lillie M. Shortridge and Elizabeth Dorsey Smith.

Committee's recommendation for 1990 Board Committee on Appointments

The Committee noted that the terms of all members of some appointed units expire at the same time. In the cases of some units, the terms of four of five members expire at the same time. It would be opportune for the Board to stagger more evenly the terms of members within these units in the fall of 1990. The Committee suggests that the 1990 Board Committee on Appointments give this matter careful consideration in September 1990.

Board Committee on Appointments

Dorothy M. Williams, Chair
Nettie Birnbach
Mary Eileen Callan

DMW:WMB:b
c/reports/appts
9/20/89